



Evangelical Free Church of Canada
Structural Change Proposal 2021

Dear Members of the EFCC,

As the Chair of the Governance Committee of the EFCC, I would like to summarize the structural change proposal that will be brought to our next national general meeting. This proposal has the potential to transform the way in which we communicate and work together towards our common purposes while defending the self-governance of our churches and districts that we all value. By carefully adjusting a few critical areas of our structure I believe we will see significant positive changes to our internal culture over time.

We are proposing the creation of a new standing committee of the Board of Directors (BOD). This committee will be made up of the District Superintendents, the Executive Director, and the National Mission Director. This committee is named the *Church Vitality Committee (CVC)*; its creation will result in increased lateral communication, support, and interdependence across the EFCC.

This proposal also creates lateral ties across the EFCC by mandating that the BOD have at least one member from each district. BOD members will now be expected to be available to report on BOD activities in their district. This proposal also strengthens the participation of the Districts in the National Mission Committee (NMC) by asking them to nominate individuals from their district for the NMC.

We have also added articles into the proposed EFCC constitution that describe Districts. By describing the relationship between the BOD, the national office, and the Districts more clearly, we will bring greater clarity in our expectations and strengthen our communication. It is also important to create these District articles as we will now have two distinct types of Districts. Central District has reorganized itself to be administered under the national office, and as such our constitution must be able to accommodate this change.

I should also point out that the proposed constitution contains various administrative adjustments that are not connected to the proposed structural issues. The objectives of the EFCC have been re-written to more accurately describe our common goals. The order of the articles have been rearranged so that the document flows in a more logical way, and some points in which the current constitution is repetitive have been simplified. Some articles have been adjusted to bring greater clarity to the relationship between the BOD, the Executive Director, and staff at Home Office.

If you wish to pursue this proposal further, we are making available to you the following:

- 1) A video where the proposal is presented;
- 2) The current EFCC constitution; and
- 3) The proposed new constitution.

If you have any further questions about this proposal, we invite you to contact EFCC Home Office:
office@efcc.ca.

Marvin Penner
Governance Committee Chair