



## Evangelical Free Church of Canada Mission

### EFCCM Director

### Job Description

#### **PURPOSE:**

The purpose of this position is to provide direction, oversight, and support to all EFCCM ministries to facilitate the implementation of the vision and the fulfillment of the mission of the EFCC.

#### **ACCOUNTABILITY RELATIONSHIP:**

The Director of the EFCCM shall be accountable to the Executive Director of EFCC.

#### **Key Responsibility Areas**

##### **1. Personal Development**

- a. Continue to grow and mature in servant leadership, commitment, faithfulness, humility and zeal for Jesus and global missions.

##### **2. Ministry Leadership and Management**

- a. Develop and implement the vision and strategic plan of the EFCCM and organize the relevant leadership structure accordingly.
- b. Give visionary leadership in planning the development of existing fields, and new fields with appropriate strategies.
- c. Give leadership to the administrative operations of the EFCCM.
- d. Oversee and monitor the development and implementation of operational plans, policies, and goals to achieve strategic objectives
- e. Foster healthy cooperation and communication between all parts of EFCCM
- f. Ensure compliance to all government legislation, regulations, and guidelines pertinent to the organization's role as a charitable organization.

##### **3. Team and Missionary Development**

- a. Oversee the EFCCM staff, effectively building teams and leaders.
- b. Ensure that appropriate member care is implemented and provided to all EFCCM missionaries.

- c. Ensure that appropriate and effective practices are in place to recruit the best possible missionary candidates for EFCCM.
- d. Ensure that appropriate missionary training requirements and orientation are in place and implemented for new missionaries for ministry effectiveness.
- e. Ensure the continual integral development and growth of missionaries and leaders of EFCCM.

#### **4. Resource Development**

- a. Lead in the establishment of strategic partners and the acquisition of needed resources for the ministries of EFCCM for long-term sustainability.
- b. Give leadership in the stewardship of EFCCM resources.

### **Qualifications/Requirements**

#### **Credentials:**

- 1. A committed member of an EFCC local church
- 2. Preferably, credentialed, or willing to be credentialed with EFCC
- 3. Preferably completed at least a master's level education in theology and missiology

#### **Core Competencies:**

- 1. A life-long learner
- 2. Strong commitment to Jesus and God's Word
- 3. Has a strong global mission vision and growing in intercultural competencies
- 4. Committed Christian who understands the EFCC culture
- 5. Committed to the vision, purpose, values, and goals of EFCCM.
- 6. Ability to disciple, train, and coach missionaries and leaders of EFCCM.
- 7. Committed servant leader who exhibits inspiration, authenticity, generosity, and humility through an engaging and shepherding style of leadership
- 8. Able to work with and to develop healthy team leadership
- 9. Ability to cast a compelling vision and execute strategic operations
- 10. Organizational and strategic leadership gifts and management skills

#### **Related Work Experience:**

- 1. Missionary experience living overseas in cross-cultural ministry context
- 2. Managing staff teams and projects
- 3. Mission leadership at a senior level of a mission organization



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Please send all resumes and cover letters to Cathy de la Rambelje at [cathd@efcc.ca](mailto:cathd@efcc.ca) .

Application deadline November 25, 2021.